

HIPAA Business Associate Agreement (Template)

PYREXA Inc · May 2026 · Confidential

Purpose

This Business Associate Agreement ("BAA") is entered into between the Covered Entity ("Customer") and PYREXA Inc. ("Business Associate") and supplements the PYREXA Master Services Agreement.

This template reflects PYREXA's standard terms. Material changes are negotiated in good faith for enterprise customers.

Definitions

Capitalized terms not otherwise defined have the meaning given in the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the HITECH Act, and their implementing regulations at 45 CFR Parts 160 and 164.

PHI: Protected Health Information, as defined at 45 CFR 160.103, that PYREXA creates, receives, maintains, or transmits on behalf of Customer.

Permitted uses

Business Associate may use and disclose PHI only as required to perform services described in the Master Services Agreement, as Required By Law, or for the proper management and administration of Business Associate.

Safeguards

Business Associate will implement and maintain administrative, physical, and technical safeguards that reasonably and appropriately protect the confidentiality, integrity, and availability of PHI as required by the Security Rule (45 CFR 164.308, 164.310, 164.312, 164.316).

Specific controls include: encryption at rest (AES-256-GCM), encryption in transit (TLS 1.2+), workforce access on least-privilege basis, multi-factor authentication for production systems, audit logging with 180-day minimum retention, and quarterly access reviews.

Breach notification

Business Associate will notify Customer of any Breach of Unsecured PHI without unreasonable delay and in no case later than thirty (30) calendar days after discovery.

Subcontractors

Business Associate ensures that any subcontractor that creates, receives, maintains, or transmits PHI on Business Associate's behalf agrees in writing to substantially the same restrictions and conditions that apply to Business Associate. Current subcontractor list at [pyrexa-subprocessors.pdf](#).

Term and termination

Effective on the Effective Date and remains in effect until termination of the Master Services Agreement. Upon termination, Business Associate will return or destroy all PHI in its possession.

Execution

This template requires execution by an authorized signatory of both parties. Request the signature-ready version via security@pyrexa.ai.

This document represents PYREXA's current compliance posture. For executed agreements, audit attestations, or vendor-specific addenda, contact security@pyrexa.ai.